



Warren County R-III School District

Board Meeting Report

December 12, 2019

Recognition:

The board recognized students in each of our elementary buildings for having the top MAP Scores.



Rebecca Boone:

Alana Weiss received the highest MAP score in English Language Arts. The RBE Library will now be known as the 'Alana Weiss' Library.



Rebecca Boone:

There was a tie for the highest Math scores. Kaley Niehoff (left) received one of the highest scores for Math. The RBE Office will now be known as the 'Kaley Niehoff' Office. Shamad Henry (right) received one of the highest scores for Math. The RBE Computer Lab will now be known as the 'Shamad Henry' Computer Lab.



Daniel Boone:

Kennedy Burger (left) received the highest MAP score in English Language Arts. The DBE Library will now be known as the 'Kennedy Burger' Library.



Raven Gaffney (middle) received the highest MAP Score in Math. The DBE Office will now be known as the 'Raven Gaffney' Office.



Wade Petersmeyer (right) had the top combined Math and English Language Arts score for his grade level. (4th grade last year) The WRE Library will now be known as the 'Wade Petersmeyer' Library.



Warrior Ridge:

Julianne Kinney had the top combined Math and English Language Arts score for her grade level. (3rd grade last year) The WRE office will now be known as the 'Julianne Kinney' Office.



Superintendent Reports:

The District Counselors Report was presented. The report was compiled by Katie Shaw, Tonya McDaniel, Allison Leonard, Kristen Redick, Heather Steitz, Cresia Stark, Denise Richards, Abigail Lasater, Jean Thomas, Hillary Lammert, and Jena Carroll.

The At Risk Students Program Evaluation was presented by Dr. Justin Fears, compiled by Dr. Fears, Julie Busken, and Amy Hughey.

Holly Faerber presented the Student Health Services Program Evaluation report that she created with Lauren Meyer, Carrie Parr, Holly Faerber, Tonya Roman, Robyn Harmon, and Denise Clark.

Dr. Janelle Stanek gave the Summer School/Care Day Program Evaluation.

All of these reports, as well as the district finance report, and presentations are available for viewing on [Board Docs](#).

Contract Approvals:

- A contract for a Speech Language Therapist was approved. This contract allows us to contract speech with an outside speech therapist as case loads expand beyond the capacity of our staff. The cost to the district is \$55 per hour.

- The Fuel Ed Contract was approved. Fuel Ed is a virtual program used by high school students. Students are actively using this program for virtual learning opportunities. The cost to the district is \$5,000.

These items are available for viewing on [Board Docs](#).

Policy Approvals:

The following policies were approved:

GCBDA - Converts payout rates for certified staff from days to hours.

GDBDA - Language was corrected to match our practice to pay non-certificated employees for the days between Christmas and New Year's who work more than 200 days a year. Also, language was added to pay all non-certificated employees holiday pay for Christmas Day as agreed to through the negotiation process.

New Business:

- The 2020 Summer School Proposal was approved. The proposal for summer school has the summer school running Monday-Thursday starting on May 27 and ending on June 25. Snow days could potentially push the start and end dates back.

The recommended locations are K-4 at Warrior Ridge, 5 -8 at Black Hawk Middle School, and 9-12 at Warrenton High School.

The pay rates are the same as last summer. The district will be offering half day camps through the month of July. Each camp will operate independently from each other and run Monday - Thursday for a half day.

- Salary Schedules for 2020-2021 were presented and approved. There are two proposals. One proposal if Prop W fails and one proposal if Prop W passes. If Prop W fails, then wages will remain the same as 2019-20. If Prop W passes, then wages will increase: All hourly staff will receive \$1.00 an hour raise plus a step

The teacher salary schedule will receive an increase of 3.7% applied to the schedule. The base will not be increased, but the new money will be applied to the teachers in the masters, masters +15, and masters + 30 columns. The salary schedule will be shortened to 23 steps. Teachers will receive a step. Teachers who max out on step 23 in the masters, masters +15, masters +30 column will receive a minimum of a 1% increase of their current salary.

All employees that are not hourly and are not a teacher will receive 1.50% to the base of their salary schedule and a step.

- Cathy Kenny of Daniel Jones & Associates gave the 2018-2019 audit report. There were no findings in the audit, and the District received an unmodified rating - the highest rating allowable.

These items are available for viewing on [Board Docs](#).

Next Meeting:

The next regular Board Meeting is set for January 9, 2020, at 7:00 p.m.